Enhanced Theory of Change (EToC): [insert name of initiative]

Insert date/version

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# Enhanced Theory of Change diagram

[Insert Enhanced Theory of Change diagram on this page. You can use TASO’s free [Theory of Change Builder](https://toc-builder.taso.org.uk/) to create and export a diagram, or use platforms such as [Lucid](https://www.lucidchart.com/pages), [Miro](https://miro.com/), and PowerPoint.]

# Enhanced Theory of Change narrative

## Background

### Problem statement

What is the current background, context, or situation? What problem is the activity trying to address or resolve? Include details on the history and current impact of the problem, who it particularly affects and at what point(s) in time, and supporting evidence and data.

## Design and implementation

### Inputs

What human, financial, and organisational resources are required to carry out the activities as intended? Include information on their quantity, source, and sustained provision.

### Activities

What will happen and what will be delivered during the activities? Include details about what participants will take part in, any materials and resources used during the activities and their preparation, and descriptions of activity outputs.

#### **Target group**

Describe the participants or beneficiaries of the intervention.

#### **Delivery stakeholders**

Describe who will deliver the intervention.

#### **Mode of delivery**

Describe how the intervention will be delivered, including modes of delivery (e.g. in-person, virtual, or by any other mechanism) and whether it will be provided individually or in a group.

#### **Location**

Describe where the intervention will be delivered.

#### **Timeframes**

Describe how often and over what time period the intervention will be delivered.

#### **Tailoring**

Describe how the intervention will be tailored, personalised, or adapted to maximise effective implementation.

## Expected change

### Outcomes

What are the short-, medium- and long-term outcomes which must be in place for your activity to work and for your long-term goals to be achieved? Outcomes might include changes in behaviour, attitudes, skills, engagement, or attainment. Outcomes should be clearly defined, achievable and realistic.

### Impact

What is the long-term goal which relates to the problem statement? What will result from the removal of the problem? The impact may link to wider organisational targets and strategic goals and is typically a result of multiple programmes and external factors, rather than being directly attributable to a single intervention.

## Causal pathways and change mechanisms

### Causal pathway 1: [insert title]

What are the sequences of events or outcomes that connect the activities to the intended impact? What pathways from inputs and activities to outcomes and impact will lead to the change? A theory of change is likely to have multiple causal pathways, and individual activities, outcomes, and impacts may be included in multiple causal pathways. List each causal pathway and its associated change mechanisms here, including any supporting evidence.

#### **Change mechanisms**

What are the processes through which the intervention creates change? How and why does each step in the causal pathway lead to the next outcome? Change mechanisms can be based on evidence, on modes of delivery, and on the feelings, thoughts and experiences that occur for participants in order for the outcomes to become more likely.

## Moderating factors

### Moderating factors

What are the moderating factors that influence when, for whom, and under what conditions the activity will succeed? What contextual factors may strengthen or prevent the change? Consider the main risks to delivering the activity and achieving the desired impact and how you might mitigate them.

## Impact and outcome measures

### Impact measures

How will you measure whether and to what extent your intervention has led to your impact? This could include self-report measures, performance measures, or behavioural measures.

| Impact | Impact measure |
| --- | --- |
|  |  |
|  |  |

### Outcome measures

How will you measure whether and to what extent your intervention has led to your outcomes? This could include self-report measures, performance measures, or behavioural measures.

| Outcome | Outcome measure |
| --- | --- |
|  |  |
|  |  |

## References

Add references for any citations or evidence included in your theory of change.