## **Process Tracing Case Study**

Impact Evaluation with Small Cohorts: Methodological Guidance (34–41)

## **Methodology Steps**

Ricks, J.I. and Liu, A.H. (2018). Process-tracing research designs: a practical guide. *PS: Political Science & Politics*, *51*(4), 842–846. Available at:

https://www-cambridge-org.sheffield.idm.oclc.org/core/journals/ps-political-science-and-politics/article/processtracing-research-designs-a-practical-guide/1AD4062D94FD81299724B41699D1972E

(Open Access)

### **Case Study**

Ricks and Lui (2018) Appendix. Available at:

https://static.cambridge.olerg/content/id/urn:cambridge.org:id:article:S1049096518000975/resource/name/S1049096518000975sup001.pdf (Open Access)

#### Additional material from:

Delahais, T. and Lacouette-Fougère, C. (2019). Try again. Fail again. Fail better. Analysis of the contribution of 65 evaluations to the modernisation of public action in France. *Evaluation* 25(2), 131–148. <a href="https://doi.org/10.1177/1356389018823237">https://doi.org/10.1177/1356389018823237</a> (No Open Access version is currently available)

## **Fabricated WP Example**

Barkat, S. (2019.) Evaluating the impact of the Academic Enrichment Programme on widening access to selective universities: Application of the Theory of Change framework. *British Educational Research Journal*, 45(6) 1160–1185.

Available at: <a href="https://doi.org/10.1002/berj.3556">https://doi.org/10.1002/berj.3556</a> (No Open Access version is currently available)

The fabricated example draws on a Theory of Change developed by Barkat (2019) to document an academic enrichment programme for Y12 students. <u>All the details below, however, are fabricated and do not refer either to the intervention or its evaluation as described in the paper.</u>

In the table below, the 'Case Study' column breaks down the case study evaluation into a series of methodological steps as described in the <u>Methodological</u> <u>Guidance</u>. In the 'Fabricated WP Example' column, we apply the logic of these steps to a hypothetical evaluation of a fabricated widening participation

intervention to suggest how a Process Tracing approach to evaluation might unfold when applied to an intervention of this type. The nature of this 'Small n' approach means that there may be no single 'correct' way of applying this methodology. The example given should be considered illustrative rather than a definitive model.

Case Study	Fabricated WP Example
Ricks and Liu 2018 Appendix	There are few published examples of the application of Process Tracing to
	the evaluation of WP-focused interventions. The example below is a
Application 4: Irrigation bureaucracy reforms in the Philippines.	hypothetical model to suggest how this approach could be used in the
	evaluation of a WP intervention.
Outline of paper:	
Ricks and Liu describe a policy intervention in which a specific state agency, the	The starting point for this discussion draws on a Theory of Change
National Irrigation Administration (NIA) successfully pushed through ambitious	documented in Barkat 2019, but the discussion below is based on an entirely
policy reforms despite an otherwise weak state.	fabricated example case study.
The summary below incorporates additional material from Delahais and	Outline of paper:
Lacouette-Fougère (2019) to illuminate the kinds of empirical tests that might	The article outlines the development of a Theory of Change approach to
be applied to contribution hypotheses.	evaluating the impact of an academic enrichment programme for
	disadvantaged young people in Y12.
	Key evaluation question:
	Was the academic enrichment programme responsible for a documented
	increase in applications to Russell Group universities?
Step 1 - Identify hypotheses	
Ricks and Liu outline two main hypotheses for the success of the irrigation	Quantitative data demonstrates that the rate of applications to Russell Group
reforms, based on a review of academic literature:	universities was 20% higher for participants in the academic enrichment
a) the presence of a group of benevolent and skilled bureaucrats which pushed	programme than for a counterfactual group with the same initial attainment
the agency towards a more open and participatory approach	rates and demographic.
b) a political crisis at that time which forced political leaders to emphasise and	
enhance state capacity through reform, marking a break with the usual	A Theory of Change was constructed through
incremental approach (29).	i) interviews with key delivery staff, including programme leads
	ii) interviews with participants
	iii) a review of programme documentation

iv) a literature review of research exploring the decisions made by disadvantaged students when applying to HE, with a particular focus on factors influencing decisions to apply to 'selective' institutions. In terms of the increased number of applications to Russell Group institutions, two main hypotheses were developed: A) The academic enrichment programme included a specific component designed to increase academic confidence and create a perception among participants that they were capable of achieving the high entry requirements for selective institutions. B) The participants in the programme were selected from schools/colleges with a successful record (performance indicators) of students progressing to Russell Group universities and, therefore, the schools' culture and ethos were responsible for the higher application rate. Step 2 - Establish timelines The evaluators established a timeline of events to describe the series of – and An intensive case study of a small group of participants was conducted relationship between – events that led to the reforms. A simplified timeline is through a series of workshops and interviews designed to track the available in the appendix of Ricks and Liu (2018) (31). processes involved in deciding to apply to a Russell Group university. In summary, the timeline charts how the NIA was established in 1964 and The timeline begins in secondary school, when initial consideration was subsequently grew rapidly to support increased national agricultural given to post-school options. Case study participants did not initially consider production. A series of legal and administrative changes in the 1970s aligned applying to selective institutions. The school provided a range of university NIA incentives with farmers' interests, causing a shift in orientation and visits to both selective and non-selective universities. increasing the agency's capacity for working with agricultural stakeholders. Continued success encouraged an expansion of NIA programmes. On entering sixth-form college, case study participants report being encouraged to consider their options. They joined the academic enrichment programme six months before formalising their application. Step 3 - Construct causal chain/graph The evaluators focused specifically on the agency's institutional reforms in the The evaluators focused specifically on the case study participants' experiences from Y11 to Y13 as the key HE decision-making period. Case 1970s. study participants note that they made final decisions about institutions In Hypothesis A, the presence of benevolent bureaucrats was the direct cause between one and two months before submitting their application. of agency reforms, supporting and facilitating changes.

In Hypothesis B, in an additional step, a political crisis rather than the bureaucrats themselves forced the prioritisation of reform and created the conditions for change (32).

A table of these causal hypotheses is available in the appendix of Rick and Liu (2018) (32) and is included below. This information can be represented as a formal graph or diagram, as here, to represent visually the relationship between the different steps in the causal chain.

In Hypothesis A, most case study participants report that they were inhibited from applying to highly selective institutions by a lack of confidence in their own ability to meet the academic entry requirements. The academic enrichment programme included unpacking examples of HE-level work and demonstrated how the relevant assessment criteria were applied to award an appropriate grade.

This exercise demystified HE-level academic expectations and enabled participants to assess their own relative performance. Given the academic criteria for inclusion in the programme, all participants were considered capable of meeting selective university entry requirements. The exercise was intended as positive reinforcement to build confidence and encourage them to consider applying to selective institutions.

Hypothesis B – The selection pool for programme participants was drawn from schools/colleges with significantly higher than average national performance indicators for student progression to Russell Group institutions. These partner schools/colleges promote a culture and ethos of HE progression and expectations about applying for highly selectively institutions.

See below for diagrams indicating causal chains.

## Step 4 - Identify alternative choice or event

The evaluators focused on each of the stages in the causal chain and identified alternative pathways that could have resulted in the event of different decisions or outcomes, giving rise to a series of hypothetical counterfactual outcomes.

Possible alternatives for the two hypotheses are:

- a) there were no benevolent bureaucrats in positions of sufficient authority to push through the reforms;
- b) there was no political crisis to create the political expediency for change.

The evaluators focused on each of the stages in the causal chains and identified alternative pathways if different decisions or outcomes had occurred. This resulted in a series of hypothetical counterfactual outcomes.

Possible alternatives for the two hypotheses are:

Hypothesis A

A1) Participants are not inhibited from applying to selective institutions and/ or do not lack confidence in their academic potential.

# A2) Analysis of examples of HE-level work against the assessment criteria is not felt by participants to close the gap between their current and later HE-levels of study.

A3) There is no relationship between academic confidence and the decision to apply to highly selective institutions.

## Hypothesis B

B1) Participants are not initially inhibited from applying to selective institutions and/or do not lack confidence in their academic potential. B2 / B3) Although their school culture and ethos promote an expectation that students will apply to highly selective institutions, this does not impact or influence student attitudes or decision-making.

## **Step 5 - Identify counterfactual outcomes**

Hypothesis A: In a 'thought experiment' to explore the counterfactual pathway that would have occurred had there not been benevolent bureaucrats in place, the following alternative outcomes may have resulted in an:

- Increased influence of international donors
- o Emergence of alternative officials who also pushed for reform.

In this counterfactual narrative, the evaluators concluded that the same outcomes (NIA reform) were likely to have occurred if benevolent bureaucrats had not been leading the NIA. Therefore, Hypothesis A is weaker.

In a counterfactual version of Hypothesis B in which no political crisis occurred, it is likely that the NIA would have continued to exist in a similar form. Without the financial constraints accompanying the political crisis, the Philippines would not have had to rely on external loans or increased alignment with farming interests and would have avoided these sources of pressure for reform. The country would also have been likely to continue importing rice, reducing the drive towards self-sufficiency in this regard.

This analysis makes Hypothesis B appear stronger (33).

#### Counterfactual outcomes:

- A1) If participants were not inhibited from applying to selective institutions or did not lack academic confidence they may lack an incentive to participate in the programme.
- A2) If the experience of the relationship between HE-level work, grades and assessment criteria did not close the gap between participants' academic self-assessment and the demands of HE-level study, participants might remain reluctant to or be further deterred from applying to highly selective institutions.
- A3) If there is no relationship between academic confidence and applications to highly selective institutions, there will be no increase in applications to Russell Group institutions as a consequence of the programme.
- B1/B2) If participants have no pre-existing inhibition about applying to highly selective institutions or no lack of confidence in their own academic abilities, school culture is likely to have no impact on application rates and there are unlikely to be differences in target student groups applying to Russell Group universities.
- B3) If students do not internalise the prevailing school culture, this does not impact their HE decision-making.

## Step 6 - Finding evidence for primary hypothesis

Each of the two hypotheses is interrogated by a series of tests that seek to establish strong evidence of causal influence. These tests are defined by the extent to which they confirm or refute the primary and rival hypotheses (Delahais and Lacouette-Fougère 2019).

<u>Straw in the wind tests</u> provide weak or circumstantial evidence for or against a hypothesis.

Hypothesis A – Although bureaucrats can influence policy and make recommendations, other evidence suggests that politicians have a stronger influence on the country's policy-making process.

No definitive confirmation or refutation of Hypothesis A.

<u>Hoops tests</u> (as in jumping through hoops). A positive outcome does not definitively prove the hypothesis but can strengthen the case.

Hypothesis A – Specific benevolent bureaucrats were in leadership roles in the NIA when the reforms happened. However, additional evidence suggests that other key bureaucrats also associated with the changes were not in leadership positions when the changes took place.

Although the evidence does not refute Hypothesis A, it further weakens it.

<u>Smoking gun tests</u> test unique factors that significantly strengthen, but do not definitely prove, the hypothesis.

Hypothesis A – Benevolent bureaucrats were demonstrably involved in proposing and passing policy reforms.

Smoking gun evidence would include documentary evidence for the involvement of bureaucrats in proposing, framing or championing key pieces of legislation or policy. This could also be supported by interviews with those closely associated with events. Currently, there is no documentary evidence available to confirm or refute Hypothesis A in this way.

<u>Doubly-Decisive tests</u> draw on evidence that is unique, necessary and sufficient to confirm one hypothesis and eliminate all the others.

Due to limitations of space, only Hypothesis A2 will be tested.

### Straw in the wind

A2) Although research suggests that academic confidence can be related to students' perceptions of their own ability, a range of other factors influence an individual's academic confidence.

No definitive refutation of Hypothesis A2 although the case is weakened slightly.

#### **Hoops Test**

A2) Interviews with participating students as well as a literature review suggested that academic confidence can be fragile, and the experience of failure in one area can translate into a general lowering of confidence. The relationship between negative confirmation (via a student's experience of failure) and lower exam outcomes suggests a relationship between academic confidence and assessment outcomes. This serves to strengthen the hypothesis that increasing academic confidence can increase attainment. Hypothesis A2 passes this test.

## Smoking gun test

The literature review produced research that correlates student academic confidence with a scaffolded approach that builds in progress through carefully calibrated, incremental increases in challenge.

Although this evidence reinforces Hypothesis A2, it does not explicitly refer to the specific conditions and design of the programme and, therefore, cannot act as smoking gun evidence.

## **Doubly-Decisive test**

For this test to be passed, sufficient evidence (e.g. a peer-reviewed paper) would need to be found that confirms that academic confidence could only be developed by the incrementally calibrated academic challenge upon which the programme is constructed.

Hypothesis A – The influence of benevolent bureaucrats was the same before and after the reforms (i.e. they were not a necessary pre-condition for the reforms to happen).

For hypothesis A to pass the doubly-decisive test, satisfactory evidence would need to be found to support it and definitely exclude other explanations. In this case, this could take the form of documentary evidence demonstrating the clear involvement of the NIA in policy formation, development and implementation. The current evidence is inconclusive on this matter and, therefore, Hypothesis A does not pass this test.

At this stage, there is some evidence to support Hypothesis A, but it is neither conclusive nor definitive. There is also no evidence at this point to exclude other explanations, including Hypothesis B.

No evidence of this type was uncovered. On the contrary, the available evidence suggests that academic confidence is a multi-layered construct informed by a range of factors. Hypothesis A2 would fail this test

## **Step 7 - Find evidence for rival hypothesis**

The same set of tests is conducted on Hypothesis B.

#### Straw in the wind tests

Hypothesis B – Politicians control policy decisions and care about irrigation. Documentary evidence confirms the interest of political leaders in irrigation and puts them in charge during the period of reform.

This does not definitively confirm Hypothesis B, but does add circumstantial evidence sufficient to strengthen it.

#### Hoops tests

Hypothesis B – A political crisis occurred immediately prior to the reforms. There is documentary evidence of political crisis in the period leading up to the reforms, including a further devaluing of the national currency and specific environmental conditions, including extreme weather, that led to significant falls in rice production. These economic and environmental crises placed significant pressure on political leaders and created the conditions conducive to a focus on irrigation reform.

Although the evidence does not definitely confirm Hypothesis B it adds significant contextual strength.

Due to limitations of space, only Hypothesis B3 will be tested.

#### Straw in the wind tests

Research evidence and interviews with students suggested that the prevailing school culture and ethos can be broadly described by students within an institution.

This suggests that the mechanism underpinning the hypothesis has precedent and that the underlying principle is reasonably sound.

### Hoops test

A review of school documentation, policies and web resources, as well as teacher guidance on supporting HE applications, confirms that a formal component of the school culture and ethos focuses on progression into highly selective universities.

Although this evidence does not confirm Hypothesis B3, it does support the pre-conditions required for a relationship between school culture and patterns of HE application.

## Smoking gun test

### Smoking gun tests

Hypothesis B – Politicians explicitly responded to the political crisis when supporting reforms.

Smoking gun evidence would include i) documentary or other evidence of political leaders addressing concerns about irritation or rice production and ii) documents explicitly linking them to the process of NIA reform.

While there is substantial evidence for i) in terms of records of speeches and statements, none explicitly describes the relationship of i) with the specific reforms in which we are interested.

There is strong evidence for political leaders' concern with relevant and connected issues, but no direct evidence supporting their involvement in the development and implementation of NIA reforms. There is, therefore, no smoking gun evidence confirming Hypothesis B at this point.

### **Doubly-Decisive test**

Hypothesis B – The influence of benevolent bureaucrats changed after the crisis.

Doubly-decisive evidence would support Hypothesis B while definitely excluding other explanations, including Hypothesis A. In this case, we have evidence that at least one reforming bureaucrat was in post in the NIA, giving Hypothesis A some explanatory power and we do not, therefore, have doubly-decisive evidence for Hypothesis B.

At the end of this process, two causal hypotheses for NIA reforms remain. The current evidence makes a stronger case for Hypothesis B but does not entirely refute Hypothesis A. Further research and evidence gathering are required.

The evaluators noted additional evidence indicating that political leaders exerted strong control over bureaucrats, and that one bureaucrat recognised to be influential in pushing through reforms was not in the NIA administration during the key changes. We have no evidence for what would have triggered the bureaucrats to push through reforms in the key period, but a clear set of

B3) School-level application data confirms that schools participating in the academic enrichment programme have 20% higher rates of progression to Russell Group universities than the national average.

This is clear evidence that a school effect is impacting student HE application patterns. This strengthens Hypothesis B but does not disprove alternative explanations.

### Doubly-decisive test

B3) An attitudinal test applied to a random sampling of students in two of the participating schools indicated that an average of 80% of respondents intended to apply to a selective university. It also confirmed that 75% of respondents were confident that they had the academic potential to succeed in degree-level studies.

This evidence strongly suggests that upon entering the academic enrichment programme many participants will already be considering selective universities and already have high levels of confidence in their academic ability and potential to succeed in their university studies. This being the case, Hypothesis A2 is likely to be irrelevant, since participants will already possess the required academic confidence, irrespective of the intervention.

At the end of this process, the evidence makes a stronger case for Hypothesis B3 (students internalise the prevailing school culture and ethos which inculcates an expectation of success in applications to selective universities). While this does not completely refute Hypothesis A2 (observing a close relationship between current and future HE academic contexts increases confidence), it significantly weakens it as a causal factor.

evidence indicating why this would have been a concern for the political leadership.	
The conclusion, therefore, is that the balance of evidence strongly suggests that Hypothesis B (the role of the political leaders) is a more credible explanation for the reforms, but that it is not possible to discount entirely the role of bureaucrats in these changes (Hypothesis A).	
Conclusion	Conclusion
Ricks and Liu note that process tracing is an effective evaluation approach requiring rigour and attention to detail.	By breaking the academic enrichment programme down into a detailed series of stages, the evaluators were able to map the causal theory underpinning its design.
The process is iterative and involves further gathering of evidence until one hypothesis can be demonstrated to be credible and alternative explanations eliminated or until the balance of evidence is strong enough to support the dominance of a particular causal hypothesis.	The conclusion of the evaluation process weakens the causal relationship between the programme and both academic outcomes and patterns in HE applications, by demonstrating that the pre-existing school culture is a stronger determinant of these outcomes.

Causal Chains for Ricks and Liu (2018) – Appendix (32)

Hypothesis A

Benevolent bureaucrats head the NIA

NIA Reform

Successful irrigation management

Hypothesis B

Political crisis

Political leader becomes committed to irrigation reforms

NIA reforms

Successful irrigation management

Successful irrigation management

## Causal chains for Fabricated WP intervention

## Hypothesis A

Participants are inhibited from applying to highly selective institutions by a lack of confidence in their own ability to achieve the entry grades required.

Experience of comparing graded examples of HE-level work against assessment criteria helps demystify the requirements of HE-level study. This increases participant confidence that achieving the entry grades is possible.

Increased academic confidence translates into likelihood of applying to highly selective institutions.

## Hypothesis B

Participants are initially inhibited from applying to highly selective institutions by a lack of confidence in their own ability to achieve the entry grades required.

School/College ethos and culture promote expectations about applications to highly selective universities. Students internalise the culture that celebrates applications to high status universities and apply irrespective of academic considerations.